

# Capitol Hill Parent Advisory Council

# CONSTITUTION

AND

# BYLAWS

## FOREWORD-STATEMENT

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This document has been prepared and revised with the intention that it serve as a tool ~~within~~for the Capitol Hill Parent Advisory Council (PAC) which is inclusive of all parents and guardians with children attending Capitol Hill Elementary School. The purpose of this document follows~~in particular and for all Parents in general:~~

- to **empower** ~~p~~Parents and offer them **guidance** in the role that they play within the public education system;
- to **provide** ideas for the health, well-being, and education of our children;
- to **promote** open communication and strong relationships with our **peers**; and
- to **help** ~~p~~Parents be an effective voice for our School Community.

It is also the general will of the PAC that we allow the **spirit** of this cConstitution to guide us, unhindered by strictness, but tempered by understanding.

# TABLE OF CONTENTS

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<b>FOREWARD-STATEMENT</b>	<b>2</b>
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## **CONSTITUTION**

<b>SECTION 1</b>	<b>NAME OF THE ORGANIZATION</b>	<b>4</b>
<b>SECTION 2</b>	<b>PURPOSE OF <u>CAPITOL HILL</u> THE PAC</b>	<b>4</b>
<b>SECTION 3</b>	<b>DISSOLUTION CLAUSE</b>	<b>4</b>
<b>SECTION 4</b>	<b>DEFINITIONS OF TERMS</b>	<b>5</b>

## **BYLAWS**

<b>SECTION 5</b>	<b>MEMBERSHIP</b>	<b>6</b>
<b>SECTION 6</b>	<b>MEETINGS</b>	<b>6</b>
<b>SECTION 7</b>	<b>VOTING</b>	<b>6</b>
<b>SECTION 8</b>	<b>ELECTION OF THE EXECUTIVE OFFICERS</b>	<b>7</b>
<b>SECTION 9</b>	<b>TERM OF OFFICE</b>	<b>7</b>
<b>SECTION 10</b>	<b>EXECUTIVE AND NON- EXECUTIVE OFFICERS</b>	<b>7</b>
<b>SECTION 11</b>	<b>DUTIES OF THE OFFICERS</b>	<b>8</b>
<b>SECTION 12</b>	<b>COMMITTEES</b>	<b>10</b>
<b>SECTION 13</b>	<b>FINANCES</b>	<b>10</b>
<b>SECTION 14</b>	<b>CONSTITUTION AND BYLAW AMENDMENTS</b>	<b>11</b>
<b>SECTION 15</b>	<b>REMOVAL OF A MEMBER FROM RESPONSIBILITIES</b>	<b>11</b>
<b>SECTION 16</b>	<b>CODE OF CONDUCT</b>	<b>12</b>
<b>SECTION 17</b>	<b>STATEMENT OF UNDERSTANDING</b>	<b>12</b>

# CONSTITUTION

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## SECTION 1 NAME OF THE ORGANIZATION

- 1.1 The Name of the Organization shall be called the CAPITOL HILL PARENT ADVISORY COUNCIL (Capitol Hill PAC, School District No. 41- Burnaby School District).
- 1.2 The PAC shall operate as a non-profit Organization with no personal financial benefit.
- 1.3 The business of the PAC shall be conducted in accordance with the principles of the BC Human Rights Act, i.e. conducted unbiased towards race, religion, gender, politics, or age or other categories determined by that act-

## SECTION 2 PURPOSE OF THE PAC

- 2.1 Support and improve the quality of education and the well-being of students of Capitol Hill Elementary School.
- 2.2 Advise and give recommendations to the sSchool pPrincipal and sStaff on parental views on any matter relating to the sSchool, including, but not limited to: programs, policies, procedures, services, plans, facilities, equipment, learning resources, activities and cCommunity education.
- 2.3 Communicate with pParents and to promote co-operation between the home and the sSchool in providing for the education of children.
- 2.4 Assist pParents in accessing the educational system, and to advocate on behalf of pParents and students.
- 2.5 Organize PAC activities and events in collaboration and consultation with staff at Capitol Hill Elementary School-
- 2.6 Contribute to the effectiveness of the sSchool by promoting the involvement of pParents and other cCommunity mMembers.
- 2.7 Facilitate and/or financially support a variety of educational, recreational, cultural and social opportunities for the students and their families.

## SECTION 3 DISSOLUTION CLAUSE

- 3.1 Upon winding up or dissolution of the PAC, the assets which remain after payment of all costs, charges, and expenses which are the property incurred in the winding up shall be distributed to such charitable oOrganization or oOrganizations having charitable purpose. This provision shall be unalterable.
- 3.2 All records of the PAC shall be placed upon the jurisdiction of School District #41 in the possession of the pPrincipal of Capitol Hill Elementary the School.

## SECTION 4 DEFINITIONS OF TERMS

- 4.1 **Board (of Trustees)** ~~a body that is~~ is comprised of 7 Trustees, who are elected for a ~~43~~ year term during civic elections. Its primary function is to establish procedures and guidelines for the operation of the public schools (*i.e.* producing a budget, administering expenditures, and liaising with Schools).
- 4.2 **Community Organizations** = groups which demonstrate an interest in education and are not already included in the scope of this Constitution.
- 4.3 **DPAC** = the Burnaby District Parent Advisory Council, recognised by the SD 41 Board of Trustees, as the umbrella group of the Parent Advisory Councils formed or to be formed in each local School.
- 4.4 **District or SD 41** = School District No. 41 = Burnaby School District.
- 4.5 **Executive** = as defined in Sections 10 and 11.
- 4.6 **Member** = as defined in Section 5.
- 4.7 **Meeting** = as defined in Section 6; **General Meeting** (6.2); **Meeting Rules** = see Section 4.14 .
- 4.8 **Minutes** = the ~~instant~~-written record of a Meeting. They may be detailed and comprehensive (transcription), or short and concise (a bare list of the resolutions adopted or decisions made).
- 4.9 **Motion** = a formal step to introduce a matter for consideration by a group.
- 4.10 **Office/Officer** = as defined in Sections 10 and 11.
- 4.11 **PAC** (Parent Advisory Council) = any organized Parent group recognized under the BC School Act.
- 4.12 **Parents** = the Parent(s) or guardians(s) of a child or children in School District No. 41.
- 4.13 **Robert's Rules of Order** ([www.robertsrules.org](http://www.robertsrules.org)) = a set of common rules and procedures for deliberation and debate at a Meeting in order to place all Members on the same footing, speaking the same language.
- 4.14 **School** = any public elementary or secondary educational institution within SD 41.
- 4.15 **School Act** (B.C. School Act in all areas of this Document) = The official Statutes and Regulations from the Queen's Printer that should be consulted for purposes of interpreting and applying the law that apply to the relationship of the Minister of Education to students, Parents and School jurisdictions. <http://www.bced.gov.bc.ca/legislation/schoollaw/revisedstatutescontents.pdf>
- 4.16 **School Community** = social group of ~~o~~rganizations and individuals involved in activities at the School in support of health, education, safety, *etc.*..., of the students.
- 4.17 **School Plan** (as defined in 8.3.2 of the School Act) By a date set by the Board, ~~an SPC~~ Capitol Hill Elementary School must prepare and submit to the Board a School Plan for the School in respect of improving student achievement and other matters contained in the Board's achievement contract relating to that School. The principal will meet with the PAC at minimum once per year to discuss the school plans.
- 4.18 ~~**SPC = School Planning Council.** In accordance with the School Act (Policy 2.11.01, Section 4.0), Membership of an SPC shall consist of the following: the School's Principal, one teacher at the School (elected annually by secret ballot by the teachers who teach at the School), 3 Parent Representatives (Parents of students enrolled in the School, who are elected annually by secret ballot by the PAC, one of whom must be an elected Officer of the PAC). The District must consult with the SPC in respect of the allocation of staff and resources in the School, matters contained in the Board's achievement contract relating to the School and educational services and educational programs in the School.~~
- 4.19 **Trustees** = officials, elected to serve Parents, students, taxpayers and the School system. They are the link between Communities and the School Board, ensuring Burnaby Public Schools meet the diverse needs of students in their Communities.

4.20 **Volunteer** (s) = as defined by the SD 41Board of Trustees in Policy 2.15

4.21 **[http://sd41.bc.ca/budgets\\_policies/pdf/policies/21500.pdf](http://sd41.bc.ca/budgets_policies/pdf/policies/21500.pdf)**

# BYLAWS

## SECTION 5 MEMBERSHIP

- 5.1 All Parents of students registered at Capitol Hill Elementary School may be ~~v~~Voting ~~m~~Members of the PAC.
- 5.2 Administration and staff (teaching and non-teaching) of Capitol Hill Elementary School, or any other School District, may be non-Voting Members of the PAC.
- 5.3 Members of the School Community who are not Parents of students currently in the system may also be non-Voting Members of the PAC.
- 5.4 At no time shall the PAC have more non-Voting Members than Voting Members.

## SECTION 6 MEETINGS

- 6.1 There shall be an Annual General Meeting (AGM) for the purpose of the election of Officers in ~~MAY~~October of each year with the exception of DPAC representatives who are elected in May at a general meeting.
- 6.2 Additional General Meetings shall be held at least once a month during the School year to conduct current business.
- 6.3 ~~The~~Executive Meetings and additional General Meetings shall be held at the discretion of the Executive, with appropriate notification of PAC Members.
- 6.4 If an Extraordinary Meeting is called by the Executive, phone calls and/or e-mails will be placed to all Members of the PAC who have attended previous Meetings that School year.
- 6.5 Meetings shall be conducted efficiently and with fairness to the Members present.
- 6.6 If procedural problems should arise, Robert's Rules of Order shall be used to resolve the situation, unless they are in conflict with the guidelines in this Constitution. Under no circumstances should undue strictness in following the Rules be allowed to intimidate Members or limit full participation (*i.e.* follow the spirit of the Rules and not the "letter of the law").
- 6.7 ~~To prevent any Member from being blindsided and to prevent Meetings from being stacked, any Motion may be tabled (postponed) to the next Meeting.~~Motions may be tabled to future meetings if further discussion is required and at the discretion of the chair.
- 6.8 The conduct of ALL business is controlled by the general will of ALL PAC Members.
- 6.9 A PAC Meeting shall not be a forum for the discussion of individual School employees, students, Parents, or other Members of the School Community, except as it relates to PAC Purposes (Section 2)

## SECTION 7 VOTING

- 7.1 The Voting Members present at any duly-called General Meeting shall constitute a quorum.
- 7.2 Unless otherwise provided, questions arising at the Meeting shall be decided upon by a SIMPLE MAJORITY vote.
- 7.3 In the case of a tie, the Motion is defeated.
- 7.4 Voting of the Members on all matters must be given PERSONALLY.
- 7.5 Voting by proxy shall not be permitted.
- 7.6 Voting may be done by the show of hands OR ~~secret ballot.~~ A Secret ballot may be conducted if the issue is deemed contentious by a majority of members in attendance.
- 7.7 ~~When electing Executive Officers or where a Motion is contentious in nature, the Chairperson may deem Voting be done by secret ballot.~~The ballots will be destroyed after the vote.

## BYLAWS

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- 7.8 According to the School Act of January 2<sup>nd</sup>, 2009, the Election of Representatives to ~~BOTH the SPC~~  
7.9 ~~and DPAC~~ MUST be done by **secret ballot**. Representatives may be drawn from both the Executive Officers and the general PAC Membership.



## **SECTION 8**                    **ELECTION OF EXECUTIVE AND NON-EXECUTIVE OFFICERS**

- 8.1     The Call for Nominations shall be made 4 weeks prior to the Annual General Meeting, with notification distributed to all families.
- 8.2     The Executive Officers shall be elected from the Voting Members at the Annual General Meeting, except that no employee/elected official of ANY School District or the Ministry of Education shall hold an Executive position.
- 8.3     In the event of a vacancy on the Executive during the year, the PAC shall elect the new Officer who shall hold the term until the next Election.

### **Particular to NON-EXECUTIVE OFFICERS:**

- 8.4     The DPAC and the 3 Parent Representatives to the SPC shall be elected annually by **secret ballot** from Parents or guardians of students enrolled in the School, who are not employees of ANY School District at a General Meeting in May (to coincide with DPAC elections).
- 8.5     ~~One of the SPC Representatives must be an Executive Officer of the PAC. Ideally, Representatives will be drawn from both primary and intermediate Parents.~~
- 8.6     ~~If after the secret ballot is held, none of the DPAC or SPC Representatives are Members of the Executive, one shall be selected from their number and made a Member at Large.~~

## **SECTION 9**                    **TERM OF OFFICE**

- 9.1     The Term of Office shall commence in ~~September~~October of each year and shall be for one year.
- 9.2     Any elected Member of the PAC may serve on the Executive for as many years as he/she is elected to the position. It is not recommended that a person hold any one position for more than two consecutive years.
- 9.3     The Past Chairperson(s) shall hold that Office for one year, ~~or as deemed necessary by the elected PAC.~~
- 9.4     No person may hold more than one elected Executive position at any one time.

## **SECTION 10**                **EXECUTIVE AND NON-EXECUTIVE OFFICERS**

- 10.1    The affairs of the PAC shall be managed by a board of Elected Officers and the immediate Past-Chairperson(s).
- 10.2    Each Executive Officer has one vote.
- 10.3    The Executive Officers shall be as follows:
  - 10.3.1    Chairperson(s);
  - 10.3.2    Vice-Chairperson(s);
  - 10.3.3    Treasurer(s);
  - 10.3.4    Secretary(Secretaries);
  - 10.3.5    DPAC Representative (maximum 2)
  - 10.3.6    ~~Any number of Members-at-Large (maximum 3), as determined by the PAC;~~
  - 10.3.7    Past-Chairperson(s).
- 10.3.8   ~~Non-Executive Officers shall be as follows:~~
- 10.3.9   ~~District Parent Advisory Council (DPAC) Representative (maximum 2);~~

| 10.3.10 School Planning Council (SPC) Representatives (3):

## **SECTION 11                      DUTIES OF THE OFFICERS**

### **11.1      CHAIRPERSON(S) shall:**

- 11.1.1    convene and preside at all ~~the General Membership~~, Special and Executive Meetings or may be assisted by Vice Chairperson;
- 11.1.2    ensure that an Agenda is prepared and presented for PAC and Executive Meetings;
- 11.1.3    know the Constitution and Bylaws and Meeting Rules;
- 11.1.4    know where to find resources to assist Members;
- 11.1.5    read all material sent to the PAC and distribute relevant information to its Members;
- 11.1.6    appoint Committees where authorized to do so by the Executive or Membership;
- 11.1.7    understand Committees and communicate with Committee Chairs;
- 11.1.8    take such actions or ensure that such actions are taken by others to achieve the objectives and Purpose of the PAC;
- 11.1.9    consult PAC Members regularly and ensure PAC is represented in School and District activities;
- 11.1.10    ensure that PAC activities are aimed at achieving the objectives and Purposes of the PAC (Section 2);
- 11.1.11    be the official spokesperson for the PAC;
- 11.1.12    be a Signing Officer.

### **11.2      VICE-CHAIRPERSON(S) shall:**

- 11.2.1    assume the responsibilities of the Chairperson(s) in the Chairperson's absence, or by request;
- 11.2.2    assist the Chairperson(s) in the performance of his/her duties;
- 11.2.3    assumes specific tasks or responsibilities assigned by the Chairperson;
- 11.2.4    accept extra duties as required;
- 11.2.5    may be a Signing Officer.

### **11.3      TREASURER(S) shall:**

- 11.3.1    be responsible for and report on the accounts of the PAC;
- 11.3.2    be one of the three Signing Officers of the Executive as per Section 13;
- 11.3.3    receive all funds for the PAC and disburse funds authorized by the Executive or Members;
- 11.3.4    maintain an accurate record of all expenditures of the PAC;
- 11.3.5    give a report of all receipts and expenditures at all General Meetings;
- 11.3.6    have the books ready for inspection or audit annually;
- 11.3.7    make books available for viewing by Members upon request;
- 11.3.8    prepare a year end financial report for publication in a School or PAC Newsletter and PAC website as per Section 13.5;
- 11.3.9    with the assistance of the Executive, draft a budget and tentative plan of expenditures as per Section 13;
- 11.3.10    ensure that another financial Signing Officer has access to the books in the event of his/her absence;
- 11.3.11    submit an annual financial report at the Annual General Meeting of the PAC.

## **SECTION 11                      DUTIES OF THE OFFICERS (CONTINUED)**

### **11.4      SECRETARY (SECRETARIES) shall:**

- 11.4.1    record the Minutes of ~~General Membership~~, Special and Executive Meetings;
- 11.4.2    distribute Minutes to PAC Members prior to the next Executive Meeting and ~~post-~~  
~~updistribute~~ notice of General Meetings via website and PAC or school newsletter  
~~around School and create notices to be sent home with students;~~
- 11.4.3    keep an accurate copy of the Constitution and Bylaws and if and when changes are made, they shall be done so in red and the copy amended shall be dated and initialled and a copy submitted to the School Board Office for safekeeping;
- 11.4.4    take attendance at General Meetings;
- 11.4.5    ~~issue and~~ receive correspondence on behalf of the PAC (~~usually shared with Chairperson~~);
- 11.4.6    may be a Signing Officer;
- 11.4.7    safely and securely keep all records of the PAC;

### **11.5      MEMBER(S)-AT-LARGE shall:**

- 11.5.1    serve in a capacity to be determined by the PAC Executive at the time of their Election, or at other times throughout their tenure as the needs of the PAC might require. Some examples are: *Multicultural Liaison Officer, Traffic Safety Officer, Community Policing Officer, Classroom Representatives, and Environmental Awareness Advisor.*

### **11.6      PAST CHAIRPERSON(S) shall:**

- 11.6.1    help to smooth the transition ~~between~~for current Chairperson(s);
- 11.6.2    assist, advise and support the PAC;
- 11.6.3    provide information about resources, contacts, and other essential information to the PAC to facilitate continuity of leadership;
- 11.6.4    act as a consultant for the Chairperson(s).

### **11.7      DISTRICT PARENT ADVISORY COUNCIL (DPAC) REPRESENTATIVE (maximum 2) shall:**

- 11.7.1    attend PAC and DPAC Meetings;
- 11.7.2    act as a liaison between the School PAC and DPAC and to represent the views of our School PAC;
- 11.7.3    take questions and concerns from the School to DPAC and bring information or requests for information from DPAC to the School, in a timely manner.

### **11.8      ~~SCHOOL PLANNING COUNCIL REPRESENTATIVES (3) shall:~~**

- 11.8.1    ~~be one of three elected SPC Representatives, one of whom must be a PAC Executive Member in good standing;~~
- 11.8.2    ~~represent and speak on behalf of all Parents at SPC Meetings;~~
- 11.8.3    ~~receive input from the general PAC Membership;~~
- 11.8.4    ~~report to the PAC and School Community (e.g. give updates at PAC Meetings);~~
- 11.8.5    ~~confer with the PAC during preparation of the School Plan;~~
- 11.8.6    ~~maintain open two way lines of communication throughout the School Planning process, in collaboration with the School Principal;~~

### **11.9      ~~vote on the approval of a School Plan.~~**

## SECTION 12 COMMITTEES

- 12.1 Standing and ad-hoc Committees shall be formed when necessary and will maintain files and report on their activities at the Executive and/or General Meetings.
- 12.2 Committees are responsible to the Executive and Members.
- 12.3 Committees may be formed from the general will of the PAC with the head of the Committee appointed by the Chairperson(s) in consultation with the Executive.
- 12.4 Examples of past/potential Standing Committees include:
  - 12.4.1 **Education:** *responsible for organizing Parent education sessions at the School or providing/suggesting extra-curricular activities;*
  - 12.4.2 **Research:** *responsible for researching, or examining in depth any item or issue that is required;*
  - 12.4.3 **Traffic Safety:** *responsible for addressing concerns and promoting Traffic Safety Education;*
  - 12.4.4 **Environmental Awareness:** *responsible for highlighting sustainability/conservation opportunities/issues;*
  - 12.4.5 **Special Event Committees:** *e.g. Hornet Day, Multicultural Dinner, Pancake Breakfast, Spell-a-thon, etc...*

## SECTION 13 FINANCES

- 13.1 A budget and tentative plan of expenditures should be drawn up by the Executive and presented for approval at a General Meeting prior to the end of ~~May~~December of each year.
- 13.2 All funds of the PAC shall be on deposit in a bank of financial establishment registered under the Bank Act.
- 13.3 The Executive shall name at least three Signing Officers, one of whom shall be the Treasurer, for banking and legal documents. Two signatures shall be required for these documents. The PAC Chair and Treasurer must not be spouses.
- 13.4 All money spent above and beyond a pre-determined petty cash amount of \$150.00 shall be first presented to and voted on by the Executive, and then approved by a majority at a General Meeting.
- 13.5 A Treasurer's report to all Members should be published in the PAC/School Newsletter prior to the end of each School term.
- 13.6 A need for audits shall be agreed upon by the Members at any General Meeting, whereupon an independent auditor shall be appointed as needed.
- 13.7 A fundraising plan for the School year shall be decided upon at the beginning of each School year.

## **SECTION 14                    CONSTITUTION AND BYLAW AMENDMENTS**

- 14.1 Amendments to the Constitution and Bylaws of the Capitol Hill Parent Advisory Council may be made, **in consultation with the Principal**, at any General Meeting, at which the business is conducted, **providing:**
- 14.1.1 **written** notice has been given to all Members within **14 calendar DAYS**;
  - 14.1.2 the notice of the Meeting shall include notice of the specific amendments proposed;
  - 14.1.3 a **TWO-THIRDS (2/3)** majority vote of those Voting Members present at the Meeting shall be required to amend the Constitution and Bylaws.
- 14.2 If and when changes are made, they shall be done so in red and the copy amended shall be dated and initialled and a copy submitted to the School Board Office for safekeeping.

## **SECTION 15                    REMOVAL OF A MEMBER FROM RESPONSIBILITIES**

- 15.1 An Executive, Representative (~~SPC or DPAC~~) or Committee Appointee may be removed from their responsibilities, after two written warnings have been issued, for unexplained and repeated failure to perform their duties, or for failure to abide by the Code of Conduct **providing:**
- 15.1.1 written notice specifying the intention to make a Motion to remove a Member of their responsibilities shall be given to the individual not less than **14 calendar DAYS** before the Meeting;
  - 15.1.2 the Motion may be made by any PAC Member at a General PAC Meeting after the written notice has been issued;
  - 15.1.3 at the Meeting where the removal of the Member from office is being considered, the individual who is the subject of the action shall be given the opportunity to present reasons why they should remain in office;
  - 15.1.4 a **TWO-THIRDS (2/3)** majority vote of those Voting Members present at the Meeting shall be required to remove a Member from responsibilities.

## **SECTION 16 CODE OF CONDUCT**

- 16.1 The Capitol Hill Parent Advisory Council is not a forum for the discussion of individual School personnel, students, Parents or other individual Members of the School Community.
- 16.2 An Officer who is approached by a Parent with a concern relating to an individual will direct that Parent to take the appropriate action themselves via the appropriate channels.
- 16.3 An Officer who is approached by a Parent with a concern relating to an individual is in a privileged position and must treat such discussion with discretion, protecting the confidentiality of the people concerned.
- 16.4 A Parent who accepts a position as a PAC Executive Member shall:
- 16.4.1 uphold the Constitution and Bylaws, policies and procedures of the PAC;
  - 16.4.2 perform his/her duties with honesty and integrity;
  - 16.4.3 ensure that the well-being of ALL students is the primary focus of all decisions;
  - 16.4.4 respect the rights of ALL individuals;
  - 16.4.5 receive direction from the Members, ensuring representation processes are in place;
  - 16.4.6 encourage and support Parents and students with individual concerns to act on their own behalf and provide information on the process for taking forward concerns;
  - 16.4.7 ensure issues are resolved through the due process;
  - 16.4.8 strive to be informed and only pass on information which is reliable and correct;
  - 16.4.9 respect all confidential information;
  - 16.4.10 support public education.
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## **SECTION 17 STATEMENT OF UNDERSTANDING**

*I, the undersigned, in accepting the position of \_\_\_\_\_ on the Capitol Hill Parent Advisory Council Executive, have read and understood, the Capitol Hill PAC Constitution and Bylaws, and agree to abide by the Code of Conduct set out in this document. In particular, I agree to participate in the dispute resolution process that has been agreed upon by the electing body, should there be any concerns about my work.*

Name of Executive Member: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Phone Number: \_\_\_\_\_

**After reading the Constitution and Bylaws, a photocopy of this final page is to be signed. The PAC Secretary will hold this signed final page on file. All Officers should keep a copy of the Constitution and Bylaws for reference.**